



## Birjendu Gupta

Regional Director



### Experience

Birjendu has cumulative experience of over two and a half decades in business, and talent development. Having worked in PwC, Wipro, Redington, Godrej & Boyce, Hindustan Lever and Glaxo, he brings in a unique competence of deep business understanding, human resources management and leadership development proficiency. He has been a business and talent development leader in many large corporates. Prior to joining CCL Birjendu was a freelance leadership development consultant and coach

Birjendu has led and actively participated in hi-potential assessment and development initiatives, succession planning and other strategic talent development projects. He has designed, participated and managed several development centres, conducted workshops in various topics like Leadership development, Strategic Account Management, Negotiation skills, Cross cultural sensitivity and Coaching. He has the credential of training over 10000 people from cross functions in different countries like US, UK, China, Japan etc. He understands the learning styles of different culture industry and facilitates workshops accordingly.

As a coach, Birjendu has worked with C-suite executives and hi potential leaders in enhancing business performance, leadership qualities, executive presence, role transition and with teams for measurable team development outcome. He has launched many new initiatives in coaching and mentoring in organizations where he has worked and has more than 1000 hours of coaching experience.

Due to his vast experience in business across diverse industries and knowledge on various dimensions of talent development he has the unique ability to converse with the strategic leaders in any organization, understand their own and organizational development needs and be a trusted advisor to them.

### Current Role

In his current role as the Regional Director of CCL's India office Birjendu is responsible for developing new accounts & managing relationships with existing key clients. He will also have an additional responsibility of leading CCL's Assessment and Coaching practice in India.

### Educational Background

Birjendu is a Master's in Business Administration from The Indian Institute of Social Welfare and Business Management and pursuing his Executive Fellow Program from XLRI School of Management, at Jamshedpur. He is a PCC level certified coach from International Coach Federation and certified in PTC (Psytech Testing Certification), Hogan assessments and MBTI.