



Emmanuel David

Director – TMTC
Group Human Resources

Mr. Emmanuel David is the Director of Tata Management Training Centre, the capability building arm of the Tata Group.

With over 3 decades of experience in sectors like automobiles, infrastructure, hospitality and financial services, Emmanuel has led Human Resources function in many organizations, and brings with him the expertise in conflict management, designing and implementing HR policy and system, talent and performance management. While working with Voltas Ltd, British Gas and Honda, he has successfully resolved legacy industrial disputes.

An alumnus of XLRI, he has equipped himself with an Advanced Management Program of AIMA on Strategic Profitability Management and is also a certified Belbin Team Role Facilitator (UK).

For his leadership in Relief and Rehabilitation efforts (Disaster Management) during Surat floods in 2006, he had been awarded the “British Gas Chairman’s Safety Award”. It has now been published as a case study in Indian Institute of Management, Ahmedabad-‘Leadership role of Human Resources in Times of Crisis’.

Emmanuel serves on the Board of St. Peter’s High School, Panchgani, and Under the Mango Tree (UTMT), a social enterprise that promotes beekeeping to increase agricultural productivity, enhance incomes and improve livelihoods of marginal farmers in India.

Emmanuel is an avid blogger, writer, photographer and an experimental chef. He is also regularly invited to speak in Churches for his deep insights and a practical look at religion.